



Individual Membership

Flexible Learning • Tracked Learning Hours • Expert-Led Growth

Approved by:



Individual Membership

What's Included in Your Membership?

An unlimited learning solution for all your training needs, whether you are looking to track your learning hours for CPD accreditation, advance in your career with structured learning paths, or simply develop essential soft skills to stay competitive in your industry.

Invest in Your Growth:

12

Month All Access

€195

Access Price

30 + On-demand Courses

- Self-paced learning on leadership, communication, and industry-specific skills, designed to help you grow at your own pace.

100 + Bitesize Courses

- Short, practical lessons covering workplace efficiency, productivity, career development, and essential professional skills.

40 + Wellness Courses

- Improve mental well-being, stress management, resilience, and work-life balance with expert-led training.

Equality, Diversity & Inclusion Programme

- Gain insights into inclusive leadership, unconscious bias, and strategies for fostering a more diverse, equitable workplace.

Live Monthly Training Webinars

- Participate in expert-led sessions with interactive Q&As, covering the latest industry trends and career-boosting strategies.

Topics Included in Your Membership

160+ self-paced courses designed, developed and delivered by expert DCM Trainers, with no third-party content! Members get free and unlimited access to enrol and develop their skills.



30 + On-demand Courses

Each course consists of a series of self-paced modules and each course is approx. 3-4hrs in duration.

Topics Include:

- ✓ Introduction to Management
- ✓ Lean Yellow Belt
- ✓ Agile & Scrum
- ✓ Dealing with Aggressive Behaviour
- ✓ CPD-Data Protection
- ✓ Communicating with Confidence
- ✓ CPD- Anti Money Laundering
- ✓ Presenting with Confidence
- ✓ Train the Trainer Overview
- ✓ Project Management Essentials
- ✓ Negotiation Skills & more!



100 + Bitesize Courses

Each course is a stand alone module and is approx. 1-2hrs in duration each.

Topics Include:

- ✓ Creating Company Culture
- ✓ Managing Kaizen Events
- ✓ Delegating Effectively
- ✓ A3 Problem Solving
- ✓ Continuous Improvements
- ✓ Communication Skills
- ✓ Public Speaking
- ✓ Dignity & Respect
- ✓ Time Management
- ✓ Technical Report Writing
- ✓ Decision Making & more!



40 + Wellness Courses

Each course is a stand alone module and is approx. 1-2hrs in duration each.

Topics Include:

- ✓ Preventing Burnout
- ✓ Overcoming Imposter Syndrome
- ✓ Talking to a Child About Mental Health
- ✓ Building Your Resilience
- ✓ Sleep Hygiene
- ✓ Mindfulness for Beginners
- ✓ Understanding Your Stress Response
- ✓ Setting Boundaries
- ✓ Workload Management & more!



Equality, Diversity & Inclusion Programme

A comprehensive self-paced programme including 10 modules with a total duration of approx. 7hrs.

Modules Include:

- ✓ Introduction to ED&I
- ✓ Your Responsibility to Act
- ✓ Having Authentic Conversations
- ✓ ED&I Policy & Strategy
- ✓ Stereotyping & Bias
- ✓ Benchmarking
- ✓ Customer Diversity
- ✓ How it Impacts Your Community
- ✓ An International Perspective
- ✓ Dealing with Abuse
- ✓ Getting Involved & more!



Live Monthly Training Webinars

Each course is a live webinar, approx. 1-2hrs and on completion learners receive the recording.

Topics Include:

- ✓ Wellness Webinars
- ✓ Microsoft Excel Webinars
- ✓ Lean Six Sigma Webinars
- ✓ ED&I Webinars
- ✓ Management Skills Webinars
- ✓ Guest Speaker Events
- ✓ CPD-accredited Webinars
- ✓ Soft Skills Webinars
- ✓ Awareness Day Events
- ✓ Personal Effectiveness Webinars
- ✓ Women in Leadership & more!

- ✓ **Guided Career**
- ✓ **Industry Insights**
- ✓ **Recognised Certifications**
- ✓ **Exclusive Member**



Expert Delivery



When You Join You Will Receive:

1. Access to Your Learning Hub

- Get instant access to custom learning paths, webinars & exclusive training resources
- Choose courses & topics that align with your career development goals

2. Ability to Monitor Your Progress

- Track your learning hours & CPD progress with an automated dashboard
- Get insights into your progress through reports & analytics

3. Industry Recognised Certification

- Earn industry-recognised certificates upon course & training completion
- Boost your professional credibility & career prospects

Our Team of Experts

At DCM Learning, we take pride in our team of over 45 highly skilled trainers. These trainers are not only experts in their respective fields but also passionate about creating transformative learning experiences.



4.8%

Average Participant Satisfaction Rating.

98%

Positive Feedback Received.

94%

Repeat Client Rate.

10+

Years of Experience Per Trainer.

Dedicated Support Team

DCM Learning has a diverse team of over 60 professionals, including two working directors, a Sales, Support & Digital team based in Drogheda and over 45 professional trainers operating nationwide and virtually.



Join Individual Membership Today

Unlock access to premium learning resources, exclusive webinars, and industry-recognised certifications. Take control of your professional development with DCM Learning's Individual Membership.

How to Sign Up

Signing up is quick and easy! Reach out to us directly, and our team will guide you through the process.

✉ Email Us: martina@dcmlearning.ie or helen@dcmlearning.ie

☎ Call Us: 01 524 1338

Ready to Get Started?

Contact us today and take the next step in your learning journey!

Why Join?

Exclusive Membership Benefits

- Custom Learning Paths – Tailored courses for your career goals
- Exclusive Webinars – Access to expert-led sessions
- Industry-Recognised Certifications – Enhance your credibility
- CPD Tracking – Keep track of your learning progress

What Our Members Say



Martha Nolan ★★★★★

"Excellent course and resources. Always available for support in any way. I would recommend DCM very highly."

DCM, Your Learning Partner

Experts in People, Experts in Learning

For over a decade, DCM Learning has been improving individual and business performance in Ireland and the UK. At our core, we believe people learn best by doing. We design fun, powerful experiences that have a profound and lasting impact on people and their careers, inspiring new ways of thinking, building critical capabilities and unleashing business success.

Passionate About Learning & Development

We work with the biggest brands in Ireland, including UCD, Pfizer & Google, so you can have confidence in our ability to deliver excellent training programmes for your team or your business.



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