



# Scaled Scrum/Agile Training Course Brochure

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2 Day Practical Workshop



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# The Right Fit.....For You

**Our Scaled Scrum & Agile courses aim to help learners facilitate discussion and activities designed to explore the patterns and techniques behind successfully scaling Scrum across organisations of varying sizes.**

Building a successful Well-Formed Scrum Team can be a difficult yet rewarding endeavour. But what happens when one Team isn't enough? Let's face it, most of today's projects are just too large for one Scrum Team to tackle alone. This causes a need for many organisations to scale the Scrum framework. Scaling is never easy.

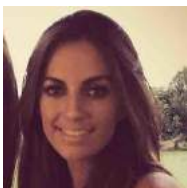
This course will give you an overview of best practice scaling techniques and takes a close look at organisational structure and how this impacts the scaling process.

This workshop uses a mixture of class room study, group exercises and discussions. Understanding the complexities of a multi-team environment is critical to the successful scaling of Scrum. Below you will find a proposed course outline.

Our trainer can also work with you before the course to get your input and tailor the content as needed.

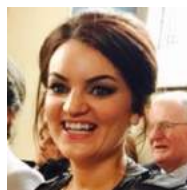
*"Everyone thought Andrew was great and the course really developed their skills as internal trainers."*

**Dearbhla Casey, HR Manager, Irish Country Meats**



*"We are all very happy with the training carried out last week & will definitely be in contact in the future"*

**Aoife O'Rourke, Key Account Manager, Tool & Plastic**



*"Great exercises, very relaxed and great models to explain, learning process and delivery of the information."*

**Jonathan Latimer, Fleet Training Instructor, City Jet**





# Why Choose DCM Learning

At DCM Learning we have a strong culture of working in long-term relationships with our clients. Although it's a bit of a cliché, we strongly believe that our client relationships are partnerships and that's the best way for our clients to get the best results.

## Specific reasons to choose DCM:



**Support:** 15 full-time training consultants plus support staff (21 in total). We are large enough to be well resourced but small enough to care.



**Experienced:** We have many years' experience providing customised training programmes for small and large companies. Last year, we delivered onsite training with 521 companies.



**Excellent Trainers:** Our trainers combine professional training know-how with relevant experience in their chosen training field



**Quality Assured Training:** Make sure you Safeguard Your Training Investment. DCM offer courses accredited by the following national and international certification bodies.



## You're in Good Company

We work with small and large companies, individuals, Government Agencies, Universities and blue chip companies such as Google, AIG, Glaxo Smith Kline, and Symantec, so you can have confidence in our ability to deliver the results you want to achieve.





# Scaled Scrum/Agile Training Course

## COURSE OVERVIEW

Our Scaled Scrum & Agile courses aim to help Fidelity International facilitate discussion and activities designed to explore the patterns and techniques behind successfully scaling Scrum across organisations of varying sizes.

Building a successful Well-Formed Scrum Team can be a difficult yet rewarding endeavour. But what happens when one Team isn't enough? Let's face it, most of today's projects are just too large for one Scrum Team to tackle alone. This causes a need for many organisations to scale the Scrum framework. Scaling is never easy.

This course will give you an overview of best practice scaling techniques and takes a close look at organisational structure and how this impacts the scaling process.

## LEARNING OUTCOMES

By the end of the course each learner will be able to:

- Comprehend the basic patterns found in Scrum
- Understand Scrum application to the non-development side of Program and Project Management
- Recognise the primary impediments to scaling
- Be familiar with basic and enterprise scaling patterns
- Explore LeSS and SAFe as scaling methods

Below you will find a proposed course outline detailing all the topics covered on the training programme.



# Course Content

## TOPIC 1: SCRUM PATTERNS

- Well-Formed Team
- Team Coach
- Business Owner, Project Leader, Team Leader
- Subject Matter Expert
- Definition of Done

## TOPIC 2: APPLYING SCRUM PATTERNS

- Traditional Scrum vs. Modern Scrum
- Difficult Work requires Well-Formed Teams
- Product Ownership isn't so simple
- Don't overload Decision-Makers

## TOPIC 3: LARGE ORGANISATION PATTERNS

- Management Team
- Cross Cutting Team
- Community of Practice
- Integration and Evaluation Team
- Standards Team

## TOPIC 4: SCALING METHODS

- SAFe (Scaled Agile Framework)
- LeSS (Large Scale Scrum)



## Andrew Gibson

### Training Associate

Andrew is an accomplished training consultant and coach with a thoughtful and thought-provoking approach, yet he is entertaining and engaging. He has acquired the knowledge and skills of successful management and knows how to impart them to others. He has worked in training and development for over 15 years, helping people and organisations of all sizes and sectors achieve their goals.

Andrew's background in Behavioral Psychology means he is best placed to understand organizational change doesn't happen overnight and isn't always easy.

Andrew has over 10 years' experience training specifically in Project management including Prince2, PMI and Agile. He is an expert in Agile training, coaching and consulting in the rollout of Agile in organisations. He has an in-depth understanding of the practices and principles of Scrum and has successfully guided many organizations through the challenges of Scrum adoption.

Some of Andrew's qualifications and affiliations include:

- Honours degree in Psychology from Nottingham Trent University (NTU)
- Member of The British Psychological Society
- Higher Diploma (H. Dip) in Conflict Resolution
- PMI Agile Certified Practitioner (PMI-ACP)



# Inhouse Training, One Size Doesn't Fit All.

**Does your team need training? DCM Learning has a full range of training courses and qualifications available for your team and company, in-house or off-site.**

Based on your requirements, we will develop a custom-made training programme and deliver it specifically for your employees in a chosen location - giving them the exact skills and knowledge they need whilst saving on venue hire, travel, time and associated expenses.

Each daily session will be delivered onsite at a location of your choosing over a 7-hour period. We are flexible on group size, but for group sessions we would recommend a maximum of 15 people to allow for the more interactive elements of the course.

Below is an overview of our Inhouse Training Delivery and Costs:

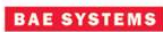
Details	1 Day Training	2 to 5 Days Training	6+ Days Training
<b>Cost</b>	€1,095 per day	€995 per day	€895 per day
<b>Materials</b>	Included	Included	Included
<b>Travel Expenses</b>	Included	Included	Included
<b>Areas Covered</b>	All Counties	All Counties	All Counties
<b>Customisation</b>	Course Customised	Course Customised	Course Customised
<b>Survey</b>	Pre & Post Course Survey	Pre & Post Course Survey	Pre & Post Course Survey
<b>Account Management</b>		Dedicated Account Manager	Dedicated Account Manager
<b>Free Public Course</b>		1 Free Place	3 Free Places
<b>Public Course Discount</b>		15%	25%





# Who We Work With

We train organisations of all shapes and sizes, from small businesses up to global enterprises. But we never forget that every individual matters, and we make sure that every learner gets what they need to reach their potential.





**Set your career on the  
right course**

**DUBLIN**

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- ✉ [dublin@dcmlearning.ie](mailto:dublin@dcmlearning.ie)
- 📍 Guinness Enterprise  
Centre

**CORK**

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- 📍 Atrium Business Centre  
Blackpool Business Park

**DROGHEDA**

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- ✉ [drogheda@dcmlearning.ie](mailto:drogheda@dcmlearning.ie)
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Co. Louth